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| **Agency** | Department of Foreign Affairs and Trade |
| **Location** | Australian Embassy, Beijing |
| **Position Number** | BJ1-036 |
| **Position Title** | Research Officer |
| **Classification** | LE4 |
| **Section** | Research and Visits Unit (RVU) |
| **Reports to (title)** | Research and Visits Unit (RVU) Supervisor  |
| **Status** | Ongoing, Full-time |
| **Gross Annual Salary**  | RMB 182,620.20 (plus loading if applicable) |

**About the Australian Department of Foreign Affairs and Trade (DFAT)**

The role of the Department of Foreign Affairs and Trade (DFAT) is to advance the interests of Australia and Australians internationally. This involves strengthening Australia’s security, enhancing Australia’s prosperity, delivering an effective and high-quality overseas aid program and helping Australian travellers and Australians overseas.

DFAT provides foreign, trade and development policy advice to the Australian Government. DFAT also works with other Australian government agencies to drive coordination of Australia’s pursuit of global, regional, and bilateral interests.

**About the position**

The Research Officer position is required to undertake research and reporting on a range of political and economic issues to support the Australian Embassy in China in achieving Australian objectives. The position is an important liaison role, arranging meetings for embassy officials with the Chinese government, organisations, companies, universities and think tanks. The position also provides translation and interpreting as well as logistical support for visiting official delegations from Australia, and other administrative assistance as required.

**The key responsibilities of the position include, but are not limited to:**

* Undertake research and analysis and prepare carefully crafted English language reports on a wide variety of topics of importance to the Embassy, including political, economic, and social issues.
* Provide translation and interpreting from both English to Chinese and Chinese to English, often at short notice and to tight timeframes.
* Develop and strengthen strategic relationships and negotiate and liaise across a broad range of stakeholders including Chinese ministries, departments, and official organisations to co-ordinate meetings, distribute correspondence and make enquiries.
* Coordinate logistics, draft programs and contribute to program development for ministerial and official visits, including making appointments with high-level officials and providing advice on meetings and events.
* Monitor and analyse Chinese government websites and Chinese media for issues of interest to Australia and the bilateral relationship.
* Perform other duties as required.

**What you require**

 **Professional and Technical Skills, and Knowledge:**

* Sound understanding of China’s political, trade and economic environment and Australia’s interests in China.
* Experience in providing research assistance and producing logical and succinct reports on issues relating to domestic politics and China’s foreign, economic and trade policies.
* Ability to provide effective liaison support by demonstrating requisite skills in stakeholder management, time management, prioritisation of tasks, attention to detail and meeting deadlines.

**Behavioural Capabilities:**

* Effective interpersonal and team building skills with a demonstrated ability to work both independently and as part of a team.
* Demonstrated ability to deliver on commitments, building trust with stakeholders and colleagues especially under the pressure of multiple priorities and deadlines.
* Demonstrated ability in using Microsoft software and databases to undertake internet-based research.

**Qualifications:**

* Tertiary qualifications and a demonstrated ability to communicate effectively and clearly (both orally and written) in both English and Mandarin
* Formal interpreting and translating qualifications would be an advantage.

## What the Australian Embassy offers:

* Attractive remuneration package that includes performance bonuses, additional insurance coverage, 14 public holidays and generous leave provisions.
* Safe and secure workplace where safety of employees is a high priority, and a diverse and inclusive workplace is actively promoted.
* Opportunity to work in a diplomatic mission and interact with colleagues from a broad range of interesting areas.
* Opportunity to learn new skills and meet unique challenges.

**How to Apply**

Your application, written in English, should include:

* Curriculum Vitae (maximum 2 pages)
* Application for Locally Engaged Staff Employment (please see Attachment A)
* One-page pitch - Maximum 500 words (further instructions below)

Please email your application to **beijinghrrecruitment@dfat.gov.au** **before 23:59 on Sunday, 21st April 2024**. Applications received after this time will not be considered.

Applications must be in either Microsoft Word or PDF format, with a maximum email size of 3MB.

For further information about this position, please contact beijing.hrrecruitment@dfat.gov.au.

Please note that only applicants short-listed for interview will receive a written reply. If you have not received any communication from the Human Resources Section of the Australian Embassy within four weeks after the close of application, please consider your application unsuccessful. Thank you for your understanding and your interest in working at the Australian Embassy, Beijing.

**Attachment A: Application for Locally Engaged Staff Employment**

Position you are applying for: Date available for work**:**

Where did you hear about the vacancy? (tick all that apply)

[ ]  the official website of the Australian Embassy [ ]  the WeChat account of the Australian Embassy

 [ ]  Yi Jiang [ ]  NGO Jobs [ ]  Other (please detail) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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| **PERSONAL INFORMATION** |
| Title:  | Last Name: | First Name: |
| Email Address: | Contact Number: | Citizenship(s) |
| Address:  |
| Are you eligible to work in the country in which you are applying for a position? Yes [ ]  No [ ] *(Note: to be eligible to work in this country you should be a citizen, hold or be able to obtain an appropriate working visa)* |
| **PREVIOUS AUSTRALIAN GOVERNMENT EMPLOYMENT Yes** [ ]  **No** [ ]  |
| Have you ever been employed by the Australian Government, either in Australia or overseas? If yes, please provide the details.If yes, did you ever receive a redundancy or other payment benefit? |
| **REFERENCES** |
| Please provide the names and email addresses of two work-related referees whom we can contact. Both referees should be able to comment on your work performance. |
| **REFEREE 1** |
| Title: | First Name: | Last Name: |
| Organization: | Position Title: |
| Relationship to Applicant | Years of Relationship: |
| Contact Number: | Email Address: |
| **REFEREE 2** |
| Title: | First Name: | Last Name: |
| Organization: | Position Title: |
| Relationship to Applicant | Years of Relationship: |
| Contact Number: | Email Address: |
| **APPLICANT’S STATEMENT** |
| The above information, to the best of my knowledge, is true and correct. I consent to the mission collecting and using information, and to relevant employers / supervisors disclosing information, in relation to my work performance and conduct for the purpose of assessing my suitability to carry out the duties of the position I have applied for, and suitability for employment. I understand that misstatements or omissions in my disclosures may result in a failure to hire or immediate discharge if they are discovered.Accept: Name: Date: |

**Guidance for your one-page pitch**

Your one-page pitch should be compelling and convincing. It is a chance to tell the panel why you are the right person for the job. The panel wants to know why you are interested in the role, what you can offer DFAT, and how your skills, knowledge, experience, and qualifications are applicable to the role. It should be **a maximum 500 words (12 font).**

• Say what you did (actions) and the result (outcomes)

• Use practical and substantiated outcomes

• Show your resilience and adaptability

• Highlight your strengths and interests

• Don’t assume the panel knows you or your work

• Make it appealing and interesting

• Stick to the point – quality not quantity

• Use the word limit wisely

• Don’t repeat what’s already in your CV

• Ensure you check the spelling before you submit your application